

EEO Report for 2011

Great Plains Christian Radio EEO Public File Report for 2011

Sec 1. Open Positions During Filing Period

KJIL/KHYM One opening - On Air Announcer / Assistant Production Director. Duties include on air shift and voice tracking as assigned. Execution of production as assigned. Writing copy and assigning projects as needed. Working with the program and production director on imaging and on air sound for KJIL & KHYM. 2 years experience and some college would be helpful.

Sec 2. Recruitment Sources

Sources Notified of Job Openings

1. All Access website, Nashville, TN. 615-252-6400.
2. Radio & Records website and magazine, Los Angeles, CA. 615-244-8822.
3. Christian Radio Weekly, Colorado Springs, CO. 719-536-9000.
4. NRB, Manassas, VA. 703-330-7000.
5. HisAir.net website, Greenwell Springs, LA. 225-262-7563.
6. Word of mouth
7. Kansas Association of Broadcasters website, Topeka, KS.
8. Posted at kjil.com
9. InterCristo job search website.
10. Announced on air.

Sec 3. Recruitment Source by which position was filled

KJIL web site

SEC 4. Action taken to fill position

4 phone interviews. One in-person interview and position was filled as of February 20, 2012.

Sec 5. List of Recruitment Initiatives undertaken in the previous year.

FACT conference that allows us to talk to people about a future in broadcasting. 1 college student intern and one high school intern during 2011. Also, conducted tours of school students talking to them about radio broadcasting as a career.

Sec 1. Open Positions During Filing Period

KJRL One opening - On Air Announcer / Production Imaging. Duties include on air shift and voice tracking as assigned. Execution of production as assigned. Also, working with the program director on imaging and on-air sound for KJRL. 2 years experience and some colleg.

Sec 2. Recruitment Sources

Sources Notified of Job Openings

- 1.. NRB, Manassas, VA. 703-330-7000.
- 2.. HisAir.net website, Greenwell Springs, LA. 225-262-7563.
3. Kansas Association of Broadcasters website, Topeka, KS.
4. Word of mouth
5. Posted at kjil.com

Sec 3. Recruitment Source by which position was filled

Position not filled by end of 2011,

SEC 4. Action taken to fill position

One in-person interview by end of 2011.